



August 2, 1920

Lew Evans

July 9, 1972

Clint Towl, Chairman of the Board of Directors of Grumman Corporation, announced the death of Lew Evans to the men and women of Grumman on Monday morning, July 10. He later added this statement:

"We feel a great loss in the passing of Lew Evans. He has made an impact on us all. Lew Evans was a loyal friend; a valued business associate, and, perhaps, most of all, a concerned American and dedicated Grummanite. Through his unstinting efforts he has helped build upon and expand the Grumman tradition of excellence."

"But now his work is ended. We mourn his passing; we miss him greatly. Our task, however, is not finished. I want to assure you that the Company will continue to operate under the guidance of the same men who worked with Lew Evans. These men -- an experienced team -- will continue to guide our destiny."

"During our history, we have proved our ability to overcome adversity. Despite our great loss, we will again."

CERTIFIED COPY OF A RESOLUTION ADOPTED BY THE
BOARD OF DIRECTORS OF GRUMMAN CORPORATION
AT A MEETING HELD IN THE OFFICE OF THE
CORPORATION ON JULY 17, 1972

WHEREAS, the sudden death of Llewellyn Johnson Evans in his fifty-second year on July 9, 1972, has brought an untimely end to his eminent career as President and Director of Grumman Corporation, Chairman of the Board and Chief Executive Officer of Grumman Aerospace Corporation, and Director of the other affiliated companies of Grumman Corporation,

NOW THEREFORE, BE IT RESOLVED that the Board of Directors of Grumman Corporation hereby pays the deepest homage and tribute to the unselfish service that Llewellyn Johnson Evans rendered the Nation during his adult life, gratefully acknowledges the loyal and superior leadership that he brought for over two decades to the Grumman corporate family in its many fields of endeavor, and confesses an unrepayable debt to the sympathetic and affectionate understanding which characterized his daily relationships with his associates on all levels,

And be it further RESOLVED that all members of the Board of Grumman Corporation profess their greatest respect to the memory of Llewellyn Johnson Evans and extend with sadness their most profound condolences to his widow, to his son, and to other members of their late colleague's family.

I, the undersigned, Lawrence D. Rockwell, hereby certify that I am Secretary of Grumman Corporation, and that the foregoing is a full, true and correct copy of a certain resolution duly adopted at a meeting of the Board of Directors of said Corporation duly and regularly called and held on the 17th day of July, 1972.

WITNESS my hand and seal of said Corporation this 20th day of July, 1972.

Lawrence D. Rockwell



Pacific trip in 1966 took Lew Evans to many places where he spoke to many people. Among them: A-6 carrier pilot preparing for combat mission; Rear Adm. James Reedy and Capt. W. Houser as they welcomed him aboard carrier Constellation; and Army sergeant during tour of 73rd Army Aviation unit at Vung Tau, South Vietnam.



Lew Evans: 'People are heart of Grumman'

"He had no more to give," a friend said of Lew Evans. "His life was Grumman." Perhaps those few words, voiced in a moment of reflection, best describe what Grumman meant to Lew Evans, and what he meant to Grumman.

Anyone or anything coming in contact with Lew Evans over a period of time, his closest associates were convinced, could not help but be greatly affected by the encounter. Grumman was, and so were the people of Grumman.

For Lew Evans, life itself was an encounter. There was no holding back. He approached each day with the same zest, the same determination, the same totality. He met all challenges that way, and life, certainly, was a challenge.

He came well prepared for his task. Warm, gregarious, bright, spontaneous, charming, articulate. He was all of these. Irreverent, candid, salty, caustic, impulsive, contradictory. At times, he was these too. Yet, singly or collectively, these traits don't quite capture the essence, the magnetism, of the man.

Magnetism he had. And purpose. You could sense it.

He enjoyed meeting and talking to people; it could be a "hiya" to a production worker or a secretary as he walked through a plant, or a few words to a family group at a picnic, or a lively—almost confidential—chat with hundreds at a service-pin meeting. His personality seemed to fill any room he entered, and though these meetings weren't always amiable, they were always stimulating.

His appetite for work was prodigious—so much so, it seemed, that every waking hour was directed toward achieving goals that he had set for himself and the company. His work schedule was exhausting. It started more than 20 years ago while he was an assistant counsel in the legal department, and the pace increased during his tenure as general counsel for Grumman. Following his election as vice president for marketing and sales, the tempo picked up even more. It was then that he began to gather his team around him, and it was then that Grumman began to feel the full impact of his personality.

Even as President there was no let up. Twelve-hour days were not uncommon. His office was a briefing room, conference room, war room, work room, and, in some instances, wailing room. Vice Presidents, department heads, program managers were always on call. With luck, a session with Lew would end in time to catch supper; those not so lucky—the ones at the end of the line—might not get away until long after the meal had lost its flavor.

It didn't end there. Departing each night with a full briefcase, Lew often spent the rest of the night making phone calls, some investigating new business possibilities for Grumman, others solidifying old business, and still more exchanging intelligence and personal impressions with his most trusted friends.

Through it all, his most valued helper was his wife, Jo. By accepting Grumman as an extension of her marriage rather than a rival to it, she became, in addition to wife and mother, trusted confidante, travelling companion, social

ambassador, astute observer.

For those who worked closely with Lew Evans, the task was not only demanding, it was without time limits. He seemed indefatigable. Only the chain smoking, the ever-present cup of coffee, the look of fatigue at unguarded moments gave evidence that Lew Evans also was mortal. The decisions were becoming more vital, the responsibilities heavier, the victories more joyous, the defeats more painful.

Lew Evans admitted to mistakes, although he, like most people, didn't like to be reminded of them. He valued loyalty, rewarded it generously, had high regard for those who displayed it, and gave of himself generously in return. He was subject to the same weariness, the same doubts, the same anxieties as other men. He was all too human. But he proved that if a person is resolute, the extent of human accomplishment is boundless.

His very nature kept Lew Evans on the move. In 1966, a few months after he became President of Grumman, he flew to the Far East to get a first-hand report on Grumman planes in combat. He spent a fast-paced, far-reaching two weeks in the Pacific conferring with high Navy officials, visiting with carrier forces in the Tonkin Gulf, and touring Army and Marine air bases in South Vietnam. It was the first of many trips he made as President, and the journey provided a hint of what was to come.

Terming the years just ahead as being critical to the Company's success, he then set about infusing a heightened sense of purpose into all areas of Grumman. There followed a series of management meetings, and person-to-person encounters that reached into every area of the corporation.

Although some purists have viewed his management philosophy as being somewhat heretical, the solution he proposed to meet the crisis years was surprisingly conformist. His rallying call: teamwork. And he delivered that message throughout the Company with almost evangelistic fervor. "People are the heart of Grumman," he said at that time. "The engineer at the drawing board, the bench mechanic, the typist who makes sure she gets that purchase order out on time, the maintenance man who keeps the facility going, and many, many others. People who strive to do quality work are the key to present—and future—success."

"We must all have a greater awareness of how each one of us fits into the total picture, and how we can help keep that picture in focus through our individual performances."

Sales figures might be one way to gauge Lew Evans' impact on Grumman; another gauge of his success might be

F-14 management review meetings in 1969 drew wide attendance from within the company and from associate contractors, as well. Here, in a session attended by Bill Schwendler, Chairman of Grumman Corporation Executive Committee, Lew seems to be making a point about the Tomcat. Below, Jo Evans, while visiting the CBS lunar mockup area at Plant 4 with Lew Evans before the Apollo 15 mission, takes a ride in the lunar rover.

corporate expansion.

A truer measure, perhaps, would be to gauge his impact on the people of Grumman. Some think Lew Evans was a one-man gang. He wasn't. He depended on the insight and experience of Clint Towl, Bill Schwendler, Bill Zarkowsky, and other senior executives in the Company and worked closely with them in planning major corporate decisions. He gathered about him men of all disciplines, experiences, and opinions. As President, and then Board Chairman, he drew on their knowledge, their talents, and their insights so as to represent the Company to the best of his—and their—ability.

And he was successful. He helped mold the management-technical team that won the F-14 design competition and will also provide the Company with a solid base for future corporate ventures.

He was concerned about developing leadership, although he did this in his own special way. Lew Evans did more to expose potential leaders to the reali-

ties, the responsibilities, and the sacrifices a corporate executive must be willing to accept than they could ever have gained from a lifetime of formal training programs.

Lew Evans will not be forgotten. During good times and bad, during victories and defeats, he was a guiding beacon, burning brightly, even at times, too brightly. His energies seemed inexhaustible. And then, on January 28th of this year, that beacon flickered. On July 9th, it went out forever.

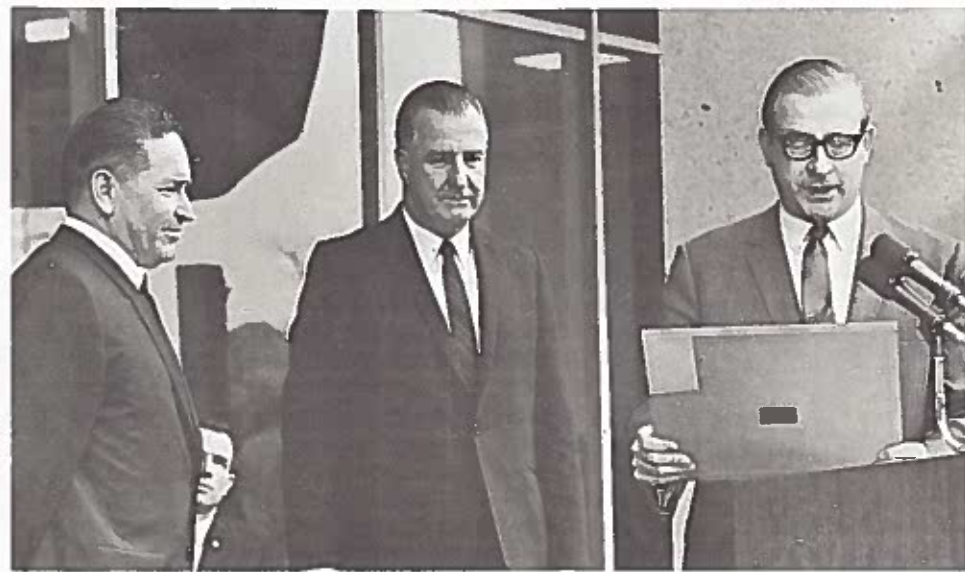
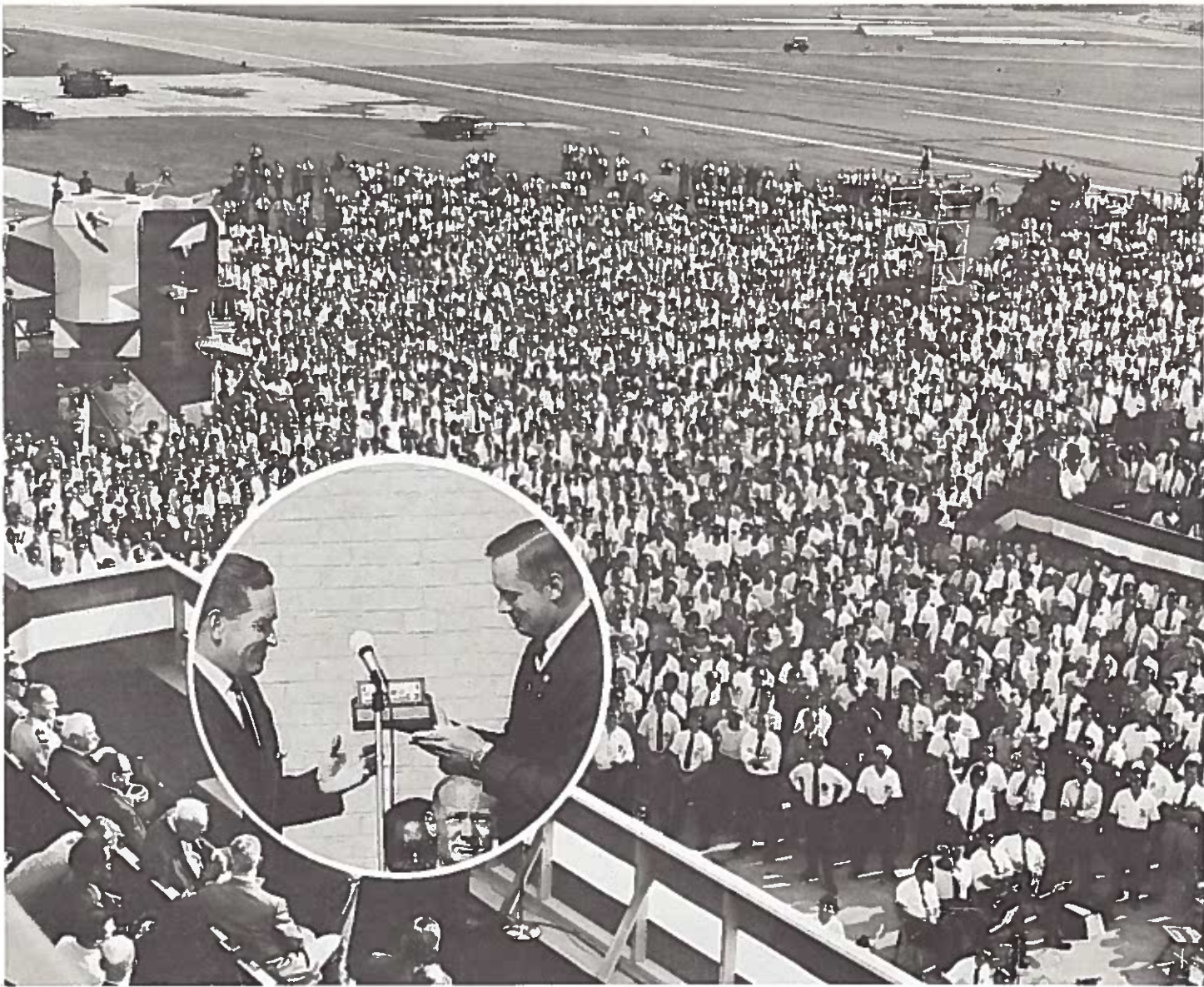
Now, as Clint Towl has stated, Lew Evans' work is ended. He had no more to give. We mourn his passing. He was a loving husband and father, a loyal friend, a valued business associate, a concerned American and dedicated Grummanite.

Knowing Lew Evans proved to be an exciting, stimulating experience. He awakened in others the full realization of their own talents and the conviction that the extent of human accomplishment is boundless.

It is a fitting epitaph.

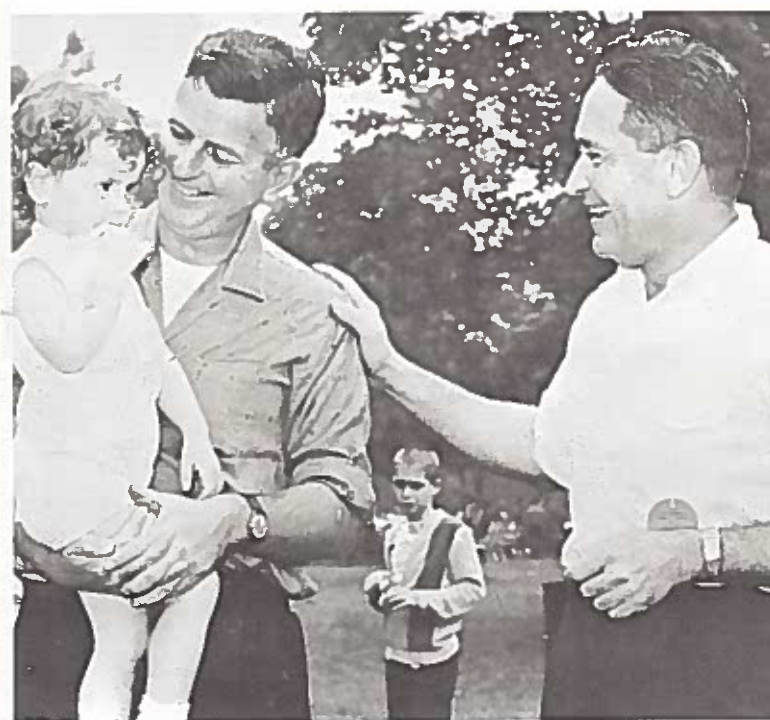


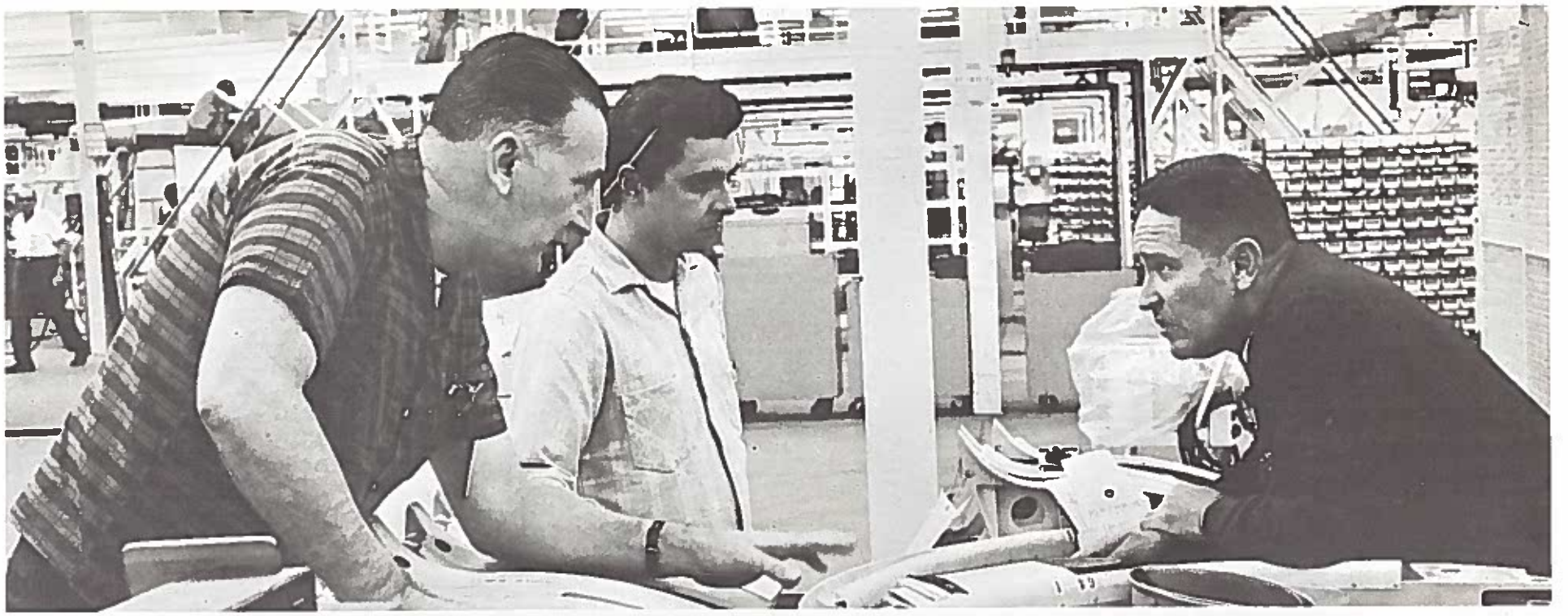
Among the many chores Lew Evans seemed to enjoy: welcoming astronauts Neil Armstrong and Buzz Aldrin to Bethpage following their historic moon landing; exchanging notes with Wernher Von Braun; engaging in banter with Wally Schlirra and Deke Slayton; and chatting with a professional development group at Grumman. A more serious Lew stands with Vice President Spiro Agnew as former NASA Administrator Tom Paine is about to present him with NASA Public Service Award for Apollo contributions.





When Vice Adm. Tom Connolly found himself without a firm base for note-taking during Calverton tour, it seemed only natural for Lew Evans to offer a solid substitute. Lew, equally at home with family groups, production workers, or EEO plant coordinators, is also shown strolling with Secretary of Navy John Warner on Bethpage flight line, and with Clint Towl in meeting with Senator Jacob Javits.





How others saw Lew . . .

Messages of condolence began to flow in from around the world soon after Lew Evans' death. There were many, many of them. Some were from personal friends, others from his Grumman associates, and still more from people in industry and government. Because there were so many messages, Plane News is printing only a portion of those received from outside the Grumman family.

On behalf of Lew's countless friends in the Navy community, I want to express our deep sorrow over his passing. Under Lew's direction, Grumman continued the long standing and dedicated efforts which have provided our Navy with so many fine aircraft over the years.

Please extend my personal condolences to his family as well as to the entire Grumman organization. We have lost a great American.

E. R. Zumwalt Jr., Adm.
Chief Naval Operations

On behalf of NASA, Dr. Fletcher, myself, and Lew's multitude of friends within our agency, we express our deepest sympathy to Jo and all of the Grumman family for the loss of an outstanding husband, man, and leader. Lew Evans combined the drive and personality which gained him prominence and respect as a business leader and a person. We at NASA will long remember him and his dedication to the space program.

George M. Low
Acting Administrator
NASA Headquarters

The Manned Spacecraft Center was deeply shocked to learn that Lew Evans had passed away. His contributions to the success of Apollo and the commitments of this country in space exploration have been truly outstanding. We have lost a great friend and we wish to offer his family and friends at Grumman Aerospace our heartfelt sympathy.

Christopher C. Craft Jr.,
Director
NASA Manned Spacecraft Center

Shocked beyond words at the tragic news of Lew's death. Lew was a man of tremendous ability . . . I have always valued highly my association with him.

W. P. Gwinn
Chairman
United Aircraft Corp.

Greatly shocked at news of L. J. Evans passing away suddenly. Shin Meiwa Industry Company expresses deep sorrow and regret in losing such a great leader of aviation industry. . . .

T. Itoh, President
H. Kohno, Vice President
T. Uno, Director
H. Kawanishi, Director
Dr. S. Kikuhara, Director

The tragic news of the passing of Lew Evans was indeed a blow to me and his many friends and associates here. He was the embodiment of integrity, fair-mindedness, and complete dedication to his company and industry. . . .

I. C. Kidd Jr.
Chief of Naval Material



. . . Deeply grieved to learn of Lew's passing. We know there is little that one can say at such a time of great sadness. . . . you are in our thoughts.

Thomas H. Moorer, Adm.
Chairman, Joint Chiefs of Staff

All of us at Lockheed are saddened by the untimely passing of Lew Evans. Express to his associates and his family our sincere sympathy.

D. J. Haughton
Chairman
Lockheed Aircraft Corp.

We are distressed to hear about Lew. He was one of the really outstanding people we knew. A real loss to the nation.

Bennie Schriever, General, USAF
Bozo McKee, General, USAF

. . . Lew will be remembered by those who fly in space as one who had as much compassion for people with whom he worked as he had for excellence of the product which he delivered. . . .

Alan B. Shepard for
The Astronauts

. . . Lew Evans was an outstanding leader in the aerospace industry and a most respected colleague of the Apollo executive group. His special contribution to the success of the Apollo program earned him a secure place in the nation's history. . . .

Kurt Debus
Director
Kennedy Space Center

. . . He was one of the finest men I have known and I was proud to count him among my friends. Lew's dedication and service to our industry will be greatly missed. . . .

Tom Jones
President
Northrop Corp.

. . . Deeply saddened to hear of passing of Lew Evans my good friend and professional colleague of many years. His loss will be deeply felt by the nation and by all of us who respected him for his outstanding contributions to the defense of our great country. Lew Evans has left a heritage of honor and dignity. . . .

Sam C. Phillips, Lt. General
Commander, SAMSO

Deeply shocked and saddened to learn of the sudden passing of your beloved husband. He was a man of great vision and integrity. He will be deeply missed by many of his friends in Washington. Please accept my heartfelt condolences.

Senator Daniel K. Inouye

. . . Lew Evans was a vital cog in our military-industrial defense structure, and we shall sorely miss his talents and efforts as a loyal American, a skilled executive, and a fine gentleman. . . .

Stuart H. Smith, Rear Adm.
Navy Supply Corps

With Lew Evans' steady hand at the helm. . . . Grumman brought fame and honor to the town of Oyster Bay through its development of the Lunar Module that allowed all of us to participate in mankind's greatest adventure—landing on the moon. . . . All of Oyster Bay Town share in the loss of this fine man.

John W. Burke
Supervisor
Oyster Bay Town

With deepest regrets over Lew's tragic loss, the enclosed contribution from Hughes Aircraft Company for \$5,000 is forwarded to the Nassau Heart Association - Lew Evans Memorial Fund.

John H. Richardson
Hughes Aircraft Company

. . . Grumman and the whole nation have lost an inspirational leader whose contributions will be felt and remembered for many years.

Bill Anders
NASC Staff
21 Composite Wing
Elmendorf AFB

. . . His leadership was very much responsible for the support which made possible many of our programs. . . . He was a man of courage and integrity and will be missed by his many friends and colleagues. . . .

Henry Viscardi Jr.
Human Resources Center

Very shocked to learn of sudden death of Llewellyn Evans and great loss sustained by Grumman. We extend our sincere sympathy. . . .

Jock DuBoulay
Marshalls of Cambridge

All of us were shocked and sorry to hear of Lew Evans' death. He was an outstanding aerospace executive and will be missed in our industry.

S. N. McDonnell
President
McDonnell Douglas Corp.

Our deep regret in the loss of Lew Evans. We considered Lew a personal friend as well as an extremely capable business associate.

K. C. (Casey) Childers, Rear Adm.
Clyde C. Andrews, Rear Adm.
NAVAIRSYSCOM Rep., Atlantic

. . . He was a public servant who understood the educational and cultural need of our area and was generous in his support. . . .

Allyn R. Robinson
President
Dowling College

. . . Although we were associated in business, he was first and foremost a friend to me . . . Lew would feel honored if everyone at Grumman sought to emulate the high standards and excellence of performance to which Lew sought so hard to attain. . . .

Winfield E. Fromm
Executive Vice President
AIL - Cutler Hammer

. . . The nation has lost one of its most dedicated and outstanding leaders in the advancement of aviation and aerospace technology.

Dan McBride
President and Chief Exec. Off.
Space Ordnance System, Inc.

Please convey the condolences on the death of Llewellyn Evans from all of us here in Derby. . . .

James Wood
Rolls Royce

. . . You have lost a valuable man and we all have lost a friend. . . .

W. E. Richards
Vice Chairman
Atlantic Aviation Corp.

Extend our personal sympathy in the loss of Lew Evans.

Officers and Crew, VA-176
USS Franklin D. Roosevelt

It was with considerable sadness that I learned of the untimely death of Lew Evans. . . . His loss will be felt by all.

William H. Moore
Chairman of Board
Bankers Trust Company

Extend deepest sympathy to the family and associates of L. J. Evans in the knowledge of a great loss to all.

Robert H. Demers
Vice Chairman
Savannah Port Authority

. . . He was a lively and vigorous man who we knew well. We share your sorrow.

Robert H. Belter, Captain
Naval Plant Representative

Of the multitude of friends and associates who mourn the untimely death of your husband, none feel a keener sense of sadness than we. Our sympathies go out to you. We grieve that the pleasant association of so many years with a man of Lew's great qualities of mind and heart is ended.

Harry Wetzel
Mark Bradley
Garrett Corporation

Lew Brown

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